



A Quick Company Culture Assessment

How is your company culture doing? Give your team this quick mini-assessment to get a snapshot.

Competitive	1	2	3	4	5	Collaborative
Passive Aggressive	1	2	3	4	5	Open Communication
Status Quo	1	2	3	4	5	Innovative
Hierarchical	1	2	3	4	5	Flat
Uniform	1	2	3	4	5	Diverse
Favoritism	1	2	3	4	5	Fair
Bad Work Life Balance	1	2	3	4	5	Good Work Life Balance
Cliquey	1	2	3	4	5	Inclusive
Unengaged Staff	1	2	3	4	5	Engaged Staff
Low Autonomy	1	2	3	4	5	High Autonomy
Opaque Leadership	1	2	3	4	5	Transparent Leadership
Work in Silos	1	2	3	4	5	Good Collaboration

Add up your scores for a quick overview:

45–60: Nice work! Your company clearly values its culture, but there is always room for improvement.

20–44: Things could be better. Might be worth taking a deeper dive.

Below 20: You have some issues and definitely want to know more. Talent is hard to keep on a good day, but especially challenging in today's environment.